CALIFORNIA PRISON INDUSTRY AUTHORITY

# ANNUAL PLAN 2019–20



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| Financial Plan (In Thousands)  | FY 2016 17<br>Audited<br>Actuals | FY 2017 18<br>Audited<br>Actuals | FY 2018 19<br>Approved<br>Mid Year Revise | FY 2019 20<br>Approved<br>Annual Plan |
|--|----------------------------------|----------------------------------|---|---------------------------------------|
| Revenues   |                                  |                                  |   |                                       |
| Manufacturing  | \$100,240                        | \$93,647                         | \$94,820                                  | \$101,320                             |
| Services   | 110,460                          | 120,584                          | 135,177                                   | 133,031                               |
| Agricultural Total Revenue   | 22,836<br><b>\$233,536</b>       | 26,934<br><b>\$241,166</b>       | 28,245<br><b>\$258,242</b>                | 30,255<br><b>\$264,606</b>            |
| Expenses   | . ,                              | , ,                              | , ,                                       | . ,                                   |
| Cost of Goods Sold   |                                  |                                  |   |                                       |
| Manufacturing  | \$70,767                         | \$70,497                         | \$68,757                                  | \$71,664                              |
| Services   | 81,387                           | 89,257                           | 106,625                                   | 108,957                               |
| Agricultural Total Cost of Goods Sold  | 21,472<br>\$173,626              | 24,393<br>\$184,147              | 22,915<br>\$198,297                       | 24,066<br>\$204,687                   |
| Gross Profit   | \$59,910                         | \$57,019                         | \$59,945                                  | \$59,919                              |
| Selling and Administration   |                                  |                                  |   |                                       |
| Central Office   | 4                                | 4                                |   | 4                                     |
| Prison Industry Board  | \$155                            | \$259                            | \$272                                     | \$281                                 |
| Executive Management Legal   | 592<br>855                       | 432<br>1,009                     | 417<br>926                                | 500<br>1,274                          |
| External Affairs   | 239                              | 320                              | 320                                       | 457                                   |
| Information Systems / Project Management                                     | 5,400                            | 6,226                            | 8,347                                     | 7,023                                 |
| Operations Division  | 3,071                            | 3,658                            | 3,359                                     | 4,037                                 |
| Health & Safety  | 445                              | 530                              | 566                                       | 608                                   |
| Marketing Division   | 6,120                            | 6,856                            | 8,036                                     | 8,772                                 |
| Administration Division  |                                  |                                  |   |                                       |
| Administration Management  | 461                              | 462                              | 419                                       | 655                                   |
| Business Services<br>Human Resources   | 1,637<br>1,711                   | 2,185<br>1,904                   | 1,640<br>1,886                            | 1,879<br>2,134                        |
| Staff Development  | 1,087                            | 1,025                            | 1,584                                     | 1,334                                 |
| Fiscal Services  | 2,007                            | 1,023                            | 1,304                                     | 1,334                                 |
| Fiscal Services Management   | 425                              | 306                              | 364                                       | 300                                   |
| Budgeting & Financial Planning   | 666                              | 794                              | 854                                       | 1,002                                 |
| Accounting Services  | 2,525                            | 3,009                            | 2,941                                     | 3,209                                 |
| Inventory Management   | 610                              | 640                              | 766                                       | 791                                   |
| ERP Resource Unit  | ć2F 000                          | \$29,617                         | 903                                       | 1,087                                 |
| Sub-total Central Office  Offender Development Programs                      | \$25,999                         | \$29,617                         | \$33,600                                  | \$35,343                              |
| Workforce Development Management   | _                                | _                                | _   | \$437                                 |
| Industry Employment Program  | 781                              | 1,154                            | 2,477                                     | 2,825                                 |
| Joint Venture/Free Venture   | 810                              | 873                              | 738                                       | 809                                   |
| Reimbursement  | (719)                            | (734)                            | (738)                                     | (809)                                 |
| Career Technical Education   | 3,878                            | 8,801                            | 13,286                                    | 9,218                                 |
| Reimbursement  | (2,600)                          | (4,417)                          | (6,260)                                   | (5,689)                               |
| Total Offender Development Programs  | \$2,150                          | \$5,678                          | \$9,503                                   | \$6,791                               |
| Distribution/Transportation  | \$14,095                         | \$14,989                         | \$14,646                                  | \$15,506                              |
| Unallocated Personal Leave <sup>1</sup>                                      | \$0<br>\$0.535                   | \$985                            | -<br>ć0                                   | ÷0                                    |
| Other Post Employment Benefits <sup>2</sup> Total Selling and Administration | \$9,535<br><b>\$51,779</b>       | \$10,433<br><b>\$61,702</b>      | \$0<br><b>\$57,749</b>                    | \$0<br><b>\$57,640</b>                |
| Operating Income/(Loss)  | \$8,131                          | (\$4,684)                        | \$2,196                                   | \$2,279                               |
| Non-Operating Revenues/(Expenses)  | \$441                            | \$268                            | \$482                                     | \$606                                 |
| Non-Recurring Expenses   |                                  |                                  |   |                                       |
| Grants   | \$125                            | \$0                              | \$0                                       | \$0                                   |
| Penal Code 2806 Transfer   | (\$62,600)                       | \$0                              | \$0                                       | \$0                                   |
| CDCR Inmate Construction Revolving Fund Transfer                             | \$0                              | (\$4,000)                        | \$0                                       | \$0                                   |
| Net Gain/(Loss)  | (\$53,903)                       | (\$8,416)                        | \$2,678                                   | \$2,885                               |
| The items shown below are for display purposes only                          |                                  |                                  |   |                                       |
| Net Pension Liabilities  | \$14,609                         | \$12,071                         | - 0.404                                   | 0.640                                 |
| State Pro Rata<br>SB 84 Loan Repayment                                       | 6,353                            | 7,331                            | 8,104<br>874                              | 9,610<br>1,179                        |
| 35 04 Louis Repayment  | -                                | -                                | 0/4                                       | 1,1/5                                 |

<sup>1</sup> Prior to FY 2017-18, Unallocated Personal Leave was recorded in Costs of Goods Sold. It is now recorded in Selling & Administration.

<sup>&</sup>lt;sup>2</sup> On June 27, 2017, Assembly Bill No. 103, Sections 37 and 38 were approved by the Governor, pursuant to its authority, and Penal Code Sections 2801 and 2808 were amended. Pursuant to amendments, CALPIA is not required to fund its OPEB liability. During fiscal year 2018, the State implemented GASB 75. The adoption resulted in the elimination of Net OPEB Obligation under GASB 45 and introduced Net OPEB Liability in accordance with GASB 75.

| <b>5.1.    </b>                                | FY 2019-20 Approved Annual Plan |                       |                        |  |
|--|---------------------------------|-----------------------|------------------------|--|
| Enterprise Overview (In Thousands)             | Revenue                         | Cost of Goods<br>Sold | Gross Profit<br>(Loss) |  |
| Manufacturing                                  |                                 |                       |                        |  |
| Furniture                                      | \$17,900                        | \$13,884              | \$4,016                |  |
| Metal Products                                 | 8,000                           | 6,546                 | 1,454                  |  |
| License Plates                                 | 20,000                          | 9,148                 | 10,852                 |  |
| General Fabrication                            | 11,200                          | 8,497                 | 2,703                  |  |
| Bindery  | 1,700                           | 1,494                 | 206                    |  |
| Knitting Mill                                  | 1,350                           | 923                   | 427                    |  |
| Fabric Products                                | 27,500                          | 20,366                | 7,134                  |  |
| Shoes  | 4,270                           | 3,694                 | 576                    |  |
| Mattresses                                     | 3,100                           | 2,297                 | 803                    |  |
| Cleaning Products                              | 5,950                           | 4,349                 | 1,601                  |  |
| Modular Construction                           | 350                             | 466                   | (116)                  |  |
| Sub-total Manufacturing                        | \$101,320                       | \$71,664              | \$29,656               |  |
| Services                                       |                                 |                       |                        |  |
| Meat Cutting                                   | \$11,025                        | \$9,494               | \$1,531                |  |
| Bakery   | 2,300                           | 1,869                 | 431                    |  |
| Coffee Roasting                                | 1,900                           | 1,382                 | 518                    |  |
| Food & Beverage Packaging                      | 25,175                          | 20,839                | 4,336                  |  |
| Metal Signs                                    | 2,000                           | 1,245                 | 755                    |  |
| Printing                                       | 6,000                           | 3,734                 | 2,266                  |  |
| Dental Lab                                     | 800                             | 614                   | 186                    |  |
| Digital Services                               | 900                             | 572                   | 328                    |  |
| Laundry  | 13,400                          | 11,885                | 1,515                  |  |
| Optical  | 17,531                          | 11,069                | 6,462                  |  |
| Construction Services & Facilities Maintenance | 52,000                          | 46,254                | 5,746                  |  |
| Sub-total Services                             | \$133,031                       | \$108,957             | \$24,074               |  |
| Agricultural                                   |                                 |                       |                        |  |
| Dairy / Farm                                   | \$16,685                        | \$13,299              | \$3,386                |  |
| Crops  | 1,120                           | 1,586                 | (466)                  |  |
| Poultry  | 5,600                           | 5,311                 | 289                    |  |
| Egg Production                                 | 6,850                           | 3,858                 | 2,992                  |  |
| Sub-total Agricultural                         | \$30,255                        | \$24,066              | \$6,189                |  |
| Total  | \$264,606                       | \$204,687             | \$59,919               |  |

| Offender Assignments                           | FY 2016 17<br>Actuals <sup>1</sup> | FY 2017 18<br>Actuals <sup>1</sup> | FY 2018 19<br>Approved<br>Mid Year<br>Revise | FY 2019 20<br>Approved<br>Annual Plan |
|--|------------------------------------|------------------------------------|--|---------------------------------------|
| Manufacturing                                  |                                    |                                    |  |                                       |
| Furniture                                      | 406                                | 388                                | 514  | 514                                   |
| Metal Products                                 | 241                                | 230                                | 289  | 289                                   |
| License Plates                                 | 114                                | 114                                | 120  | 120                                   |
| General Fabrication                            | 126                                | 127                                | 147  | 147                                   |
| Bindery  | 76                                 | 53                                 | 100  | 100                                   |
| Knitting Mill                                  | 55                                 | 51                                 | 75   | 75                                    |
| Fabric Products                                | 1,093                              | 1,089                              | 1,260  | 1,260                                 |
| Shoes  | 128                                | 120                                | 135  | 135                                   |
| Mattress                                       | 35                                 | 33                                 | 41   | 41                                    |
| Cleaning Products                              | 40                                 | 42                                 | 50   | 50                                    |
| Modular Construction                           | 8                                  | 7                                  | 12   | 12                                    |
| Sub-Total Manufacturing                        | 2,322                              | 2,254                              | 2,743  | 2,743                                 |
| Services                                       |                                    |                                    |  |                                       |
| Meatcutting                                    | 58                                 | 51                                 | 66   | 66                                    |
| Bakery   | 56                                 | 59                                 | 60   | 60                                    |
| Coffee Roasting                                | 17                                 | 22                                 | 23   | 23                                    |
| Food & Beverage Packaging                      | 241                                | 250                                | 285  | 305                                   |
| Metal Signs                                    | 34                                 | 36                                 | 45   | 45                                    |
| Printing                                       | 105                                | 91                                 | 127  | 127                                   |
| Dental Lab                                     | 59                                 | 57                                 | 63   | 63                                    |
| Digital Services                               | 16                                 | 15                                 | 24   | 24                                    |
| Laundry  | 589                                | 570                                | 675  | 675                                   |
| Optical  | 189                                | 199                                | 251  | 280                                   |
| Construction Services & Facilities Maintenance | 845                                | 921                                | 1,976  | 1,976                                 |
| Sub-Total Services                             | 2,209                              | 2,271                              | 3,595  | 3,644                                 |
| Agricultural                                   |                                    |                                    |  |                                       |
| Dairy  | 139                                | 107                                | 238  | 213                                   |
| Crops  | 4                                  | 17                                 | 32   | 32                                    |
| Poultry  | 42                                 | 42                                 | 47   | 47                                    |
| Egg Production                                 | 12                                 | 20                                 | 25   | 30                                    |
| Sub-Total Agricultural                         | 197                                | 186                                | 342  | 322                                   |
| Selling and Administration                     |                                    |                                    |  |                                       |
| Statewide Administrative Support               | 178                                | 172                                | 255  | 255                                   |
| On-Time Delivery                               | 11                                 | 8                                  | 56   | 56                                    |
| Central Office                                 | 27                                 | 28                                 | 50   | 50                                    |
| Career Technical Education Programs            | 239                                | 406                                | 1,052  | 732                                   |
| Sub-Total Selling and Administration           | 455                                | 614                                | 1,413  | 1,093                                 |
| Total  | 5,183                              | 5,325                              | 8,093  | 7,802                                 |

<sup>&</sup>lt;sup>1</sup> Actuals are based on the average filled offender assignments for the FY.

| Designation of Cash (In Thousands)                   | FY 2016-17<br>Audited<br>Actuals | FY 2017-18<br>Audited<br>Actuals | FY 2018-19<br>Projections <sup>1</sup> | FY 2019-20<br>Approved<br>Annual Plan |
|--|----------------------------------|----------------------------------|--|---------------------------------------|
| Cash Flows from Operations                           |                                  |                                  |  |                                       |
| Total Cash Receipts                                  | \$238,521                        | \$245,881                        | \$253,239 <sup>2</sup>                 | \$264,606 <sup>2</sup>                |
| Total Cash Payments                                  | (\$210,083)                      | (\$229,669)                      | (\$236,200) 3                          | (\$251,936) 3                         |
| Net Cash from Operations                             | \$28,438                         | \$16,212                         | \$17,039                               | \$12,670                              |
| Cash Flows from Noncapital Financing Activities      |                                  |                                  |  |                                       |
| Transfer to State General Fund                       | (\$62,600)                       | \$0                              | \$0                                    | \$0                                   |
| Interest Paid  | (\$16)                           | (\$37)                           | (\$46)                                 | (\$24)                                |
| Net Cash Used in Noncapital Financing Activities     | (\$62,616)                       | (\$37)                           | (\$46)                                 | (\$24)                                |
| Cash Flows - Capital and Related Financing           |                                  |                                  |  |                                       |
| Acquisitions of New Capital Assets                   | (\$16,645)                       | (\$18,971)                       | (\$22,244)                             | (\$14,816)                            |
| Rollover of Capital Projects Approved in Prior Years | \$0                              | \$0                              | \$0                                    | (\$23,947)                            |
| Other Related Financing Activities                   | \$125                            | (\$4,000)                        | \$0                                    | \$0                                   |
| Proceeds from Sale of Capital Assets                 | \$384                            | \$555                            | (\$461)                                | (\$92)                                |
| Net Cash - Capital and Related Financing             | (\$16,136)                       | (\$22,416)                       | (\$22,705)                             | (\$38,855)                            |
| Cash Flow From Investing Activities                  |                                  |                                  |  |                                       |
| Interest Received                                    | \$702                            | \$599                            | \$820                                  | \$926                                 |
|  | <u> </u>                         |                                  |  | Ψ3=3                                  |
| Cash and Cash Equivalents at Beginning of Year       | \$110,732                        | \$61,120                         | \$55,478                               | \$50,586                              |
| Change in Cash and Cash Equivalents                  | (\$49,612)                       | (\$5,642)                        | (\$4,892)                              | (\$25,283)                            |
| Cash and Cash Equivalents at End of Year             | \$61,120                         | \$55,478                         | \$50,586                               | \$25,303                              |
| Operating Activities Reconciliation                  |                                  |                                  |  |                                       |
| Revenue  | \$233,536                        | \$241,166                        | \$253,239                              | \$264,606                             |
| Cost of Goods Sold                                   | (\$173,626)                      | (\$184,147)                      | (\$193,784)                            | (\$204,686)                           |
| Selling and Administration                           | (\$51,779)                       | (\$61,703)                       | (\$51,818)                             | (\$57,641)                            |
| Operating Income (Loss)                              | \$8,131                          | (\$4,684)                        | \$7,637                                | \$2,279                               |
| Adjustments:   |                                  |                                  |  |                                       |
| Depreciation   | \$7,657                          | \$8,432                          | \$9,561                                | \$10,595                              |
| Other Revenue (Expenses), Net                        | \$7,037<br>(\$57)                | (\$98)                           | (\$159)                                | (\$204)                               |
| Net Effect of Other Adjustments                      | \$367                            | (\$5,028)                        | \$0                                    | \$0                                   |
| Net Adjustments                                      | \$7,967                          | \$3,306                          | \$9,402                                | \$10,391                              |
|  |                                  |                                  |  |                                       |
| Current Year Adjustments                             |                                  |                                  |  |                                       |
| Net OPEB Obligation                                  | \$9,535                          | \$0                              | \$0                                    | \$0<br>\$0                            |
| Net OPEB Liability                                   | \$0                              | \$10,433                         | \$0                                    | \$0                                   |
| Net Pension Liability                                | \$2,804                          | \$7,157                          | \$0                                    | \$0                                   |
| Net Current Year Adjustments                         | \$12,339                         | \$17,590                         | <u>\$0</u>                             | \$0                                   |
| Net Cash Provided by Operations                      | \$28,438                         | \$16,212                         | \$17,039                               | \$12,670                              |

 $<sup>^{\</sup>rm 1}$  FY 2018-19 projections are based on year-to-date actuals through April straight-lined.

<sup>&</sup>lt;sup>2</sup> Budget figures are estimated Revenues.

<sup>&</sup>lt;sup>3</sup> Budget figures are estimated Cost of Goods Sold + Selling and Administration expenses + Other Non-Operating Income & Expenses

<sup>-</sup> Depreciation.

## **CALPIA Enterprise, Career Technical Education (CTE),** Joint Venture (JV) and Free Venture (FV) Locations

#### Pelican Bay State Prison (PBSP)

- Construction Services & **Facilities Maintenance**
- Laundry
- Support Services

#### **CTE Programs**

- Computer-Aided Design
- Computer Coding

#### California Correctional Center (CCC)

- Construction Services & Facilities Maintenance
- **JV Program Barnum Farming**

#### **High Desert State Prison (HDSP)**

- Construction Services & **Facilities Maintenance**
- Support Services

#### Folsom State Prison (FSP)

- Construction Services & Facilities Maintenance
- **Digital Services**
- License Plates
- Metal Products
- Metal Signs
- Modular Building Printing
- Support Services

#### **CTE Programs**

- **Pre-Apprentice Carpentry** Pre-Apprentice Construction Labor
- Pre-Apprentice Iron Worker

#### Folsom Women's Facility (FWF)

- Construction Services & Facilities Maintenance
- **CTE Programs**
- Computer-Aided Design
- Computer Coding
- **Culinary Arts Management**
- **Facilities Maintenance**
- **Pre-Apprentice Carpentry**
- **Pre-Apprentice Construction Labor**

#### **CSP Sacramento (SAC)**

- Construction Services & Facilities Maintenance
- Laundry

#### G California Medical Facility (CMF)

Construction Services & **Facilities Maintenance** 

#### CSP Solano (SOL)

- Construction Services & **Facilities Maintenance**
- Laundry
- Metal Products
- **Optical**
- Support Services

#### Mule Creek State Prison (MCSP)

- Coffee Roasting
- Construction Services & **Facilities Maintenance**
- **Fabric Products**
- Food & Beverage Packaging
- Laundry
- Meat Cutting
- Support Services

#### California Health Care Facility (CHCF)

Construction Services & Facilities Maintenance

#### CSP San Quentin (SQ)

- Construction Services & **Facilities Maintenance**
- **Furniture**
- Mattress
- Support Services
- **CTE Programs Computer Coding**
- Pre-Apprentice Construction Labor JV Programs
- Big Dawg Manufacturing
- TLM Works

#### Sierra Conservation Center (SCC)

- Construction Services & **Facilities Maintenance**
- **Fabric Products**

### Deuel Vocational Institution (DVI)

- Construction Services & Facilities Maintenance
- Dairv
- Support Services

#### **Central California**

#### Women's Facility (CCWF) Construction Services &

- **Facilities Maintenance**
- Crops
- Dental Lab
- **Fabric Products**
- Support Services
- **CTE Program**

#### **Pre-Apprentice Carpentry** JV Program

Joint Venture Electronics

#### Valley State Prison (VSP)

- Construction Services & Facilities Maintenance

#### **Correctional Training Facility (CTF)**

- Construction Services & Facilities Maintenance
- **Fabric Products**
- **Furniture**
- Support Services

#### Salinas Valley State Prison (SVSP)

Construction Services & Facilities Maintenance

#### Pleasant Valley State Prison (PVSP)

Construction Services & Facilities Maintenance

#### CSP Corcoran (COR)

- Construction Services & Facilities Maintenance
- Dairy
- Food & Beverage Packaging
- Laundry Support Services

#### Substance Abuse Treatment Facility (SATF)

- Construction Services &
- Facilities Maintenance Food & Beverage Packaging

#### Avenal State Prison (ASP)

- Construction Services & **Facilities Maintenance**
- Egg Production
- Furniture
- **General Fabrication**
- Laundry
- Poultry
- Support Services

#### North Kern State Prison (NKSP)

Construction Services & **Facilities Maintenance** 

### Kern Valley State Prison (KVSP)

- Construction Services & Facilities Maintenance
- Support Services

#### Wasco State Prison (WSP)

- Construction Services & Facilities Maintenance
- Laundry

### California Men's Colony (CMC)

- Construction Services & **Facilities Maintenance**
- **Fabric Products**
- Knitting Mill
- Laundry
- Printing Shoes
- Support Services

#### **California Correctional** Institution (CCI)

- Construction Services & Facilities Maintenance
- **Fabric Products**
- Support Services

#### CSP Los Angeles County (LAC)

- Cleaning Products
- Construction Services & Facilities Maintenance
- Laundry
- Support Services

#### California Institution for Men (CIM)

- Construction Services & Facilities Maintenance
- Food & Beverage Packaging
- Laundry Support Services
- **CTE Programs**
- **Commercial Diving**
- Pre-Apprentice Construction Labor

#### California Rehabilitation Center (CRC)

Construction Services & **Facilities Maintenance** 

#### **California Institution for Women (CIW)**

- Construction Services &
- Facilities Maintenance Fabric Products
- **CTE Programs**
- Computer Coding Pre-Apprentice Carpentry
- Pre-Apprentice Construction Labor

#### **Chuckawalla Valley State** Prison (CVSP)

- Construction Services & Facilities Maintenance
- Laundry

**Ironwood State Prison (ISP)** Construction Services & **Facilities Maintenance** 

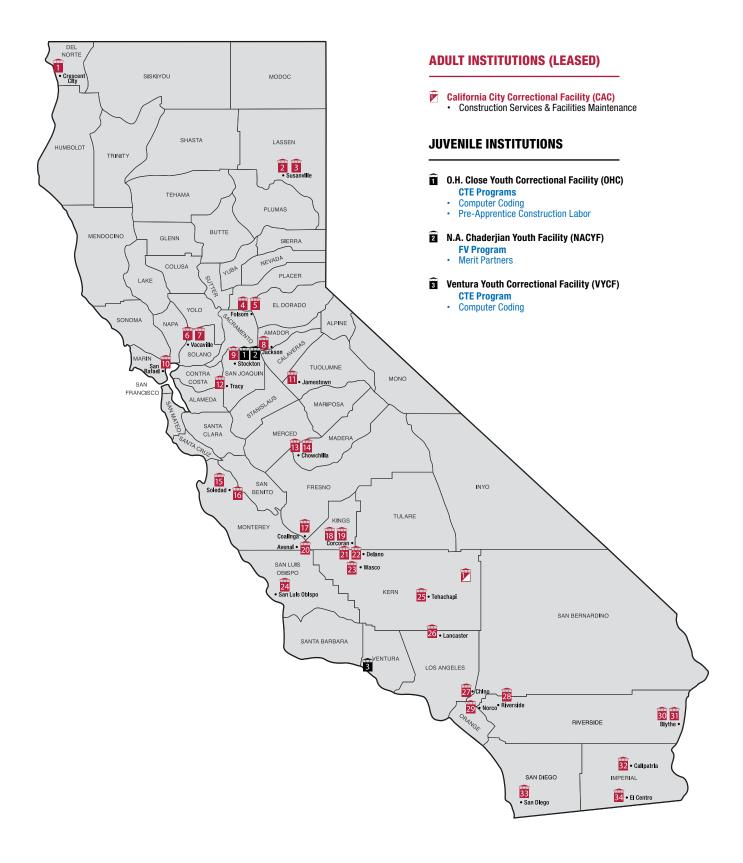
Calipatria State Prison (CAL) Construction Services & **Facilities Maintenance** 

## R.J. Donovan Correctional

- Facility (RJD) Bakery
- Construction Services & Facilities Maintenance
- Laundry Shoes Support Services

- **Centinela State Prison (CEN)** Construction Services &
- Facilities Maintenance **Fabric Products**
- Support Services

## CALPIA Enterprise, Career Technical Education (CTE), Joint Venture (JV) and Free Venture (FV) Locations





## **SUCCESS STORIES**



#### **Jason Jones**

Jason Jones graduated from Code.7370 at San Quentin State Prison and then worked in the Joint Venture Program, The Last Mile Works. After being released, Jason was hired by Fandom as a Software Designer.

#### Vera Salcedo

Vera Salcedo graduated from CALPIAs Pre-Apprentice Carpentry program at the California Institution for Women. She was hired in Southern California by a large construction firm. Currently, she is part of the Southwest Regional Council of Carpenters Union and works as the site safety officer.



#### Clarissa Allen

Clarissa Allen graduated from CALPIA's AutoCAD (Computer-Aided Design) program at the Folsom Women's Facility which houses the first Authorized Autodesk Training Center at a state prison. Clarissa now works as an AutoCAD drafter for Infinity Energy.

## **Billy Pham**

Billy Pham graduated as a commercial diver and underwater welder from CALPIA's Leonard Greenstone Marine Technology Training Center at the California Institution for Men. He was released in 2006 and now manages Muldoon Marine Services.



CALIFORNIA PRISON INDUSTRY AUTHORITY 560 E Natoma Street, Folsom, CA 95630 calpia.ca.gov











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